

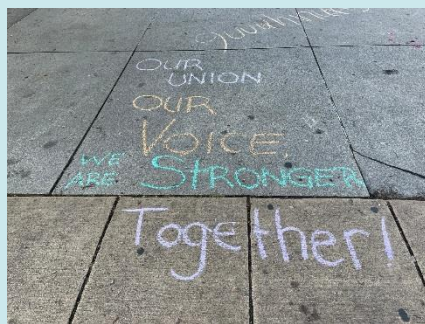
DCNA Together – Making a Difference in DC

March/April 2023



GWU Hospital RNs Seek Union with DCNA

On March 15, 2023, DCNA filed a petition with the National Labor Relations Board seeking a vote on whether approximately 750 nurses employed by The George Washington University Hospital desire to be represented by DCNA. Nurse organizers and DCNA have been communicating with employees about the benefits of the union, despite daily and repeated actions by the Employer which intimidate, coerce and retaliate against nurses who support the union. DCNA has filed numerous unfair labor practice charges, which are currently pending before the NLRB. We are awaiting a decision and order which will set the election details, including dates, times and the location.



Because they heard of daily reports that managers have been ripping down union flyers throughout the hospital and adding more cameras in break rooms, the nurse organizers decided to get more creative. They now do “chalk art” on the sidewalks off hospital property. DCNA nurses have joined them and have arranged tables outside to talk to nurses.

“These nurses are so dedicated to their patients and have shown resilience in the face of tremendous pressure from management. Every day they go into work, care for patients and are harassed by managers telling them lies about unions. Our nurse organizers should make anyone in the labor

movement proud to be associated with them and I urge all of labor and our community to support nurses at GWUH,” stated Thomas Raymond, Organizer, DCNA.

Please go to Instagram @gwuh nurses and www.Dcna.org for more information. If you are willing to volunteer your time to support this organizing campaign, please email Tom Raymond at thomasraymond844@gmail.com.



In a related story, on April 28th, residents at GHUW overwhelmingly voted to unionize with 94% voting in support of the union. DCNA and our GWUH nurses congratulate these fierce residents.

Children’s National Hospital Nurses Prepare for Negotiations

DCNA and CNH commenced bargaining for a new contract on March 27th. We have met on five occasions since then, including on May 2d. The current agreement is set to expire on June 30, 2023. DCNA and CNH reached tentative agreements to maintain numerous provisions of the contract relating to working conditions and also agreed to restrict the assignment of new hires during orientation to charge or team leader duties except in cases of an emergency.

DCNA proposed across the board wage increases for each RN for 2023, 2024 and 2025. DCNA proposes to eliminate the maximum base salary rates for current RNs. CNH has made an offer of annual wage increases; however, proposes to provide only bonuses to nurses above the maximum hourly rate set by Employer. Negotiations continue on May 18th.

Membership

All membership applications should be faxed to the DCNA office at 202-362-8285, mailed, or emailed to Veronica Burnett at vburnett@dcna.org. Please include your personal email address and cell phone number. Likewise, if you move, be sure to email Ms. Burnett with your updated mailing address. If you are not receiving emails or physical mail from us, you may email that information to Ms. Burnett so that your profile is update and accurate. Thank you!

Don't Forget our Members Who Need Help

Did you know that DCNA has a fund specifically set up to help members in need of financial assistance? Since the early 2000s, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Veronica Burnett at vburnett@dcna.org.

DCNA Nurses Attend Night with Labor and Black Nurses Luncheon



Upcoming Events

DCNA Board and Cabinet Meetings, Tuesday, May 16, 2023, 5:30pm, in-person, 1220 12th Street, SE, Suite G10, Washington, DC 20003. These meetings are open to all members. Should you wish to join the meeting, please contact Ms. Vickie Spence (vspence@dcna.org), no later than May 12th to confirm attendance.