**RESOLUTION (November 22, 2021)**

**WHEREAS, the DCNA/HU-HUH bargaining unit has been involved in negotiations for a successor collective bargaining agreement with Howard University/Howard University Hospital (Howard) since July 2021; and**

**WHEREAS, DCNA and Howard have failed to reach an agreement on the successor agreement, to date; and**

**WHEREAS, Howard has failed to meet DCNA/HU-HUH’s proposals for fair and equitable compensation, job security, appropriate staffing to ensure patient safety and consistent work schedules;**

**WHEREAS, DCNA/HU-HUH has advocated for their concerns through the bargaining process and the Hospital has presented a last, best and final proposal which does not agree to the above referenced proposals; and**

**WHEREAS, DCNA has resolved to:**

1. **DCNA unconditionally supports the DCNA/HU-HUH bargaining unit in all its contractual proposals; and**
2. **DCNA will provide any and all support necessary to ensure that Howard meets all of the contractual proposals of DCNA/HU-HUH.**

**The Metro Washington Council, AFL-CIO, hereby resolves to:**

1. **Unconditionally support the DCNA/HU-HUH bargaining unit in all its contractual proposals; and**
2. **Provide any and all support necessary to ensure that Howard meets all of the contractual proposals of DCNA/HU-HUH.**